

MIDDLESEX AND NEW HAVEN
COUNTY 4-H FAIR OFFICER
AND ADVISOR PROCEDURES
MANUAL



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This book is written for the sole use of Middlesex & New Haven County members, advisors and staff for the purpose of aiding The Middlesex & New Haven County 4-H Fair Association.

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POSITION DESCRIPTIONS

PRESIDENT

The President Shall:

1. Preside at all meetings of the Middlesex & New Haven County 4-H Fair Association and the Executive Committee.
2. Appoint all necessary committees.
3. Act as the General Manager of the Fair, (Oversee function of each officer, committee and manager to see all duties carried to completion.)
4. Co-coordinate grounds layout with Vice President, Grounds Coordinator, Department Coordinators, Concessions Secretary, and Program Advisors
5. Interface with the Durham Agricultural Fair Assoc, Town of Durham and outside community organizations.
6. Call for any special committee meetings
7. Schedule Election/Evaluation Meeting
8. Attend Nomination Committee
9. Contact the Durham Conservation Commission about the usage of White's Field and Notify Town Clerk by mail
10. Preside over Recognition Night
11. Supervise the completion and submission of Secretary of State forms with fees.
12. Collect and supervise the compilation of monthly officer reports with the recording Secretary.
13. **All email correspondence should be CC'd to Extension staff, as well as appropriate officers & advisors**

ADVISOR/MENTOR TO PRESIDENT

The Presidential Advisor shall:

1. Assist President in preparing for and conducting monthly meetings.
2. Assist President in all duties
3. Be easily accessible to the President during fair weekend and throughout the year.
4. Assist President in communications with the Durham Agricultural Fair Assoc., Town of Durham and outside community organizations.

All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff

VICE PRESIDENT

The Vice President Shall:

1. Preside at all meetings in the absence of the president
2. Maintain officers and advisors attendance at Fair and committee meetings
3. Maintain member attendance at Fair and committee meetings
4. Assist in the development of the Fair Plan of Action and each individual departments Plan of Action.
5. Maintain Fair Plan of Action
6. Assist the President in all duties.
7. Act as the Registrar of the Fair, including collecting fees (Over-the-Clover, Bedding fees, etc.) and turn into the Treasurer or Advisor
8. Assign and organize fair volunteers
9. Supervise bio-security education and issues.
10. **All email correspondence should be CC'd to Extension Staff as well as appropriate Officers & Advisors**

ADVISOR/MENTOR TO VICE PRESIDENT

The vice Presidential Advisor shall:

1. Assist in the development and maintenance of the Plan of Action
2. Assist Vice President in all duties
3. Assist the Vice President in the registration process.
4. Supervise Bio Security education and procedures.

All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff

COORDINATOR OF AGRICULTURE

The Coordinator of Agriculture shall:

1. Create Plan of Action for the Agriculture Department
2. Be responsible for the department budget and completing department supply and Purchasing Report.
3. Serve on Fair Book Committee
4. Supervise obtaining and making revisions for Agriculture Department received from respective Managers/Superintendents
5. Complete Fairbook revisions for the Agricultural Classes.
6. Submit names of judges to Extension Office
7. Supervise the setting up and appearance of the buildings holding agricultural exhibits
8. Obtain Feed and Bedding needed for the fairs
9. Supervise Storage of the Agricultural Equipment i.e. Pens, Supplies following the fair
10. Supervise the completion of individual animal manager books including listing of awards, number of exhibitors and exhibits in each Agricultural class area
11. Present the Agricultural Report at Regularly Scheduled Fair Meetings.
12. Be responsible for explaining duties to Managers/Superintendents at an orientation.
13. Oversee work of Managers/Superintendents in Agriculture Department
14. Oversee all programs and judging events which take place in the agricultural departments.
15. Help coordinate bio security education (possibly work with state vet)
16. Turn in completed officer book and evaluation
17. Give out awards at the annual Recognition Night
- 18. All Email correspondence should be CC'd to Extension Staff as well as Appropriate Officers & Advisors**

ADVISOR/MENTOR TO COORDINATE OF AGRICULTURE

The Agricultural Advisor shall:

1. Helps oversee judging events
2. Assists coordinator of Agriculture in contacting judges
3. Be easily accessible to Coordinator of Agriculture during Fair Weekend
4. Assist Coordinator in planning the managers duties
5. Assist with set up and cleanup of animal barns

COORDINATOR OF HOME ARTS

The Coordinator of Home Arts shall:

1. Create the Plan of Action for the Home Arts Department
2. Be responsible for the department budget and completing department Supply and Purchasing Report.
3. Serve on Fair Book Committee
4. Co-coordinate layout of the Home Arts Area with Grounds Coordinator
5. Supervise obtaining and making revisions for Home Arts Department classes from the respective Managers/Superintendents
6. Supervise the setting up and appearance of the building holding Home Arts exhibits
7. Recruit volunteers for managers, superintendents and adult supervision
7. Be responsible for explaining duties to Managers/Superintendents at their orientation
8. Oversee work of Managers/Superintendents in the Home Arts Department
9. Oversee all programs and judging events which take place in the Home Arts Department
10. Submit suggestions for Judges to the Extension Office
11. Supervise the storage of the Home Arts Supplies and Equipment following the Fair
12. Turn in completed officer book and evaluation
13. Supervise the completion of individual manager books including listing of awards, number of exhibitors and exhibits in each Home Arts class area
14. Complete fairbook revisions for Home Arts Classes
15. Present Home Arts Department Report at Regularly Scheduled Fair Meetings
16. Give out awards at the annual Recognition Night
17. **All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Advisors**

ADVISOR/MENTOR TO COORDINATOR OF HOME ARTS

The Home Arts Advisor shall:

1. Helps oversee judging events
2. Assist Coordinator of Home Arts in contacting judges
3. Be easily accessible to Coordinator during fair weekend
4. Assist Coordinator in planning the managers duties
5. Assist with set up of department
6. Assist Coordinator of Home Arts with Home Arts Plan of Action and Fairbook revisions

COORDINATOR OF THE HORSE SHOW

The Coordinator of the Horse Show shall:

1. Develop Plan of Action for the Horse Show
2. Serve on Fair Book Committee
3. Be responsible for the department budget and completing department Supply and Purchasing Report.
4. Supervise obtaining and making revisions for Horse Show Department from respective Managers/Secretaries
5. Coordinate setting up of Horse Show area of fairgrounds
6. Co-coordinate grounds with Haddam Neck Fair Assoc. for Horse Show with Haddam Neck Fair Grounds Coordinator
7. Recruit and train committee members, secretaries and adult volunteers for the horse show committee
8. Be responsible for explaining duties to secretaries and assigned assistants at their orientation
9. Oversee work of secretaries and their assistants
10. With the Horse Show Committee, update the Horse Show Mailing List
11. With the Pulls Coordinator, decide on the trophies for Horse Show and Pulls and Order the Trophies
12. Set up the Horse Show Committee and Hold Regular Meetings
13. Submit names of Judges to the 4-H Office
14. Complete the fairbook revisions for the Horse Show Classes
15. Supervise the storage of the Horse Show equipment and supplies following the horse show
16. Turn in completed officer book and evaluation
17. Supervise the completion of individual manager books including listing of awards, number of exhibitors and exhibits in each Horse class area
18. Present the Horse Show Report at regularly scheduled fair meetings
19. Oversee judging events in conjunction with this event
20. Give out awards at the annual Recognition Night
21. **All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

ADVISOR/MENTOR TO COORDINATOR OF THE HORSE SHOW

The Horse Show Advisor shall:

1. Help oversee judging events
2. Assist Coordinator of the Horse Show in contacting judges
3. Be easily accessible to Coordinator during the Horse Show
4. Assist Coordinator in creating a list of managers duties
5. Assist with set up of area
6. Assist Coordinator of the Horse Show with the Horse Show Plan of Action and Fairbook revisions

COORDINATOR OF ENTERTAINMENT

The Coordinator of Entertainment shall:

1. Plan implement and evaluate the Entertainment Program for the 4-H Fair
2. Serve on Fair Book Committee
3. Recruit Acts
4. Be responsible for the department budget and completing department Supply and Purchasing Report.
5. Organize Opening & Closing Ceremonies of the Fair with the President
6. Co-coordinate grounds layout for Entertainment Acts with Grounds Coordinator
7. Coordinate Entertainment Activities
8. Secure staging, props and other necessary equipment.
9. Complete fair book revisions for Entertainment
10. Assist in creating the Fair Weekend Schedule of Events
11. Supervise the storage of Entertainment Equipment following the fair
12. Turn in completed officer book and evaluation
13. Present the Entertainment Report at regularly scheduled fair meetings
- 14. All Email correspondence should be CC'd to Extension Staff as well as appropriate Officers & Advisors**

ADVISOR/MENTOR TO COORDINATOR OF ENTERTAINMENT

The Entertainment Advisor shall:

1. Assist with selection of entertainment acts.
 2. Supervise signing of contracts.
 3. Assist with Opening and Closing Ceremonies of the Fair
- All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

COORDINATOR OF MARKETING

The Coordinator of Marketing shall:

1. Serve as Fair Book Chairperson
2. Create Plan of Action for Marketing Department
3. Coordinate marketing associates (members & volunteers) and be responsible for:
 - Work w/ officers, committee and staff on fairbook content
 - Coordinate content/layout of cover, poster contest with Coordinator of Special Contests
 - Work w/ staff on fairbook bid process, printing & mailing
4. Coordinate Promotional Activities
 - Bumper stickers & posters
 - Conduct T-shirt design contest and work on finalizing design
 - Order & price T-shirts and other promotional items
 - Poster Display
 - Collect monies & keep track of inventory of sale items
 - Sell t-shirts and other promotional items
 - Run theme, cover, poster, & dedication contests
 - Turn in theme, cover & dedication for fairbook changes
5. Be responsible for the department budget and completing department Supply and Purchasing Report; maintain inventory of marketing supplies & shirts
6. Chair Marketing Planning Meeting with Marketing Associates
7. Complete Fair Book Revisions for Marketing
8. Supervise the storage of marketing equipment and supplies following the fair
9. Present the Marketing report at regularly scheduled fair meetings
10. Visit clubs to recruit volunteers and promote fair participation
11. Set up 4-H Informational Booth at Fair
12. Give out awards at the annual Recognition Night
13. **All Email correspondence should be CC'd to Extension Staff as well as appropriate Officers & Advisors**

ADVISOR/MENTOR TO COORDINATOR OF MARKETING

The Marketing Advisor shall:

1. Assist with contests, ordering, selling and inventorying fair promotional items.
 2. Be easily accessible to Coordinator during the year & fair weekend
- All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

COORDINATOR OF PUBLICITY

The Coordinator of Publicity shall:

1. Serve on Fair Book Committee
2. Create Plan of Action for Publicity Department
3. Be responsible for the department budget and completing department Supply and Purchasing Report
4. Be responsible for explaining duties to the managers at their orientation
5. 4-H Fair Newsletter – research the possibility/Coordinate with Editor
6. Coordinate with county/state 4-H offices for county and state 4-H newsletters
7. Prepare Public Service Announcements (PSA) and work with radio stations, newspapers, TV & cable stations
8. Prepare press releases and work with reporters
9. Prepare PSA's and work with TV and cable stations
10. Coordinate fair signage with committee & volunteers
11. Prepare and coordinate web site updates with staff and webmaster(s)
12. Make community calendar submissions to TV, radio, cable & newspapers
13. Build relationships with Media. Establish a media check in point and have packets available. Make contact for some human interest stories about local 4-Hers
14. Turn in completed officer book
15. Coordinate promotional activities including bumper stickers, posters, poster display, bag stuffers and all fair signage.
16. Chair Publicity Planning meetings with publicity committee
17. Distribute signs to others to put out. Supervise the collection, cleaning and storage of signage following the fair – maintain an inventory. List where signage was put to publicize the Fair. Purchase new ones if needed.
18. Present Publicity reports at Regularly Scheduled Fair Meetings
19. Oversee the delivery of fair information to Town Halls & Libraries
20. Get permit to have signs on Durham Green and arrange for signs to be put out.
21. **All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

ADVISOR/MENTOR TO COORDINATOR OF PUBLICITY

The Advisor to the Coordinator of Publicity shall:

1. Assist with press releases and Public Service Announcements
2. Assist with distribution and maintenance of signage.

All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff

COORDINATOR OF THE DOG SHOW

The Coordinator of the Dog Show shall:

1. Serve on Fair Book Committee
2. Create the Dog Show Plan of Action
3. Be responsible for the department budget and completing department Supply and Purchasing Report
4. Supervise obtaining and making revisions for Dog Show Department from Managers of the department
5. Coordinate setting up of Dog Show area of fairgrounds
6. Be responsible for explaining duties to the managers at their orientation
7. Oversee judging events which take place in conjunction with this event
8. Co-coordinate grounds layout of Dog Show with Grounds Coordinator
9. Submit names of judges to the 4-H Office
10. Investigate creating a Dog Show Book
11. Set up a Dog Show Committee and hold regular meetings
12. Obtain needed supplies/ equipment for the Dog Show
13. Supervise the storage of the Dog Show equipment/ supplies following the fair
14. Turn in completed officer book
15. Present Dog Show reports at Regularly Scheduled Fair Meetings
16. Give out awards at the annual Recognition Night
- 17. All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

ADVISOR/MENTOR TO COORDINATOR OF THE DOG SHOW

The Dog Show Advisor shall:

1. Helps oversee judging events
 2. Assist Coordinator of the Dog Show in contacting judges
 3. Be easily accessible to Coordinator during fair weekend
 4. Assist Coordinator in creating a list of manager duties
 5. Assist with set up of area
 6. Assist the Coordinator of the Dog Show with Dog Show Plan of Action and revisions to the Fairbook
- All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

COORDINATOR OF SPECIAL CONTESTS

The Coordinator of Special Contests shall:

1. Create Special Contests Plan of Action
2. Be responsible for the department budget and completing department Supply and Purchasing Report.
3. Serve on Fair Book Committee
4. Supervise obtaining and making revisions for Special Contests
5. Supervise the setting up and appearance of the areas holding special contests
6. Co-coordinate grounds layout for the Special Contests with Grounds Coordinator
7. Work with Coordinators of Agriculture, Home Arts, Horse Show, and Dog Show to see that appropriate contests are taken care of.
8. Plan & conduct the following special contests/events:
 - Premier Showman Event
 - Herdsman
 - Tractor Driving
 - Others as applicable
9. Obtain and contract Premier Showmanship , Herdsman & Tractor Judges.
10. Complete fair book revisions for Special Contests
11. Supervise the storage of Equipment and Supplies used for Special Contests following the fair
12. Turn in Completed Officer Book
13. Present Special Contests Report at regularly scheduled Fair Meetings
14. Chair Special Contests Planning Meeting
15. Contact Volunteer to run the Tractor Driving Event and obtain tractor for event
16. Give out awards at the annual Recognition Night
17. **All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

ADVISOR/MENTOR TO COORDINATOR OF SPECIAL CONTESTS

The Special Contests Advisor shall:

1. Assist Coordinator in Special Contest Plan of Action and Fairbook revisions
 2. Assist Coordinator in preparing for and conducting special contests
 3. Assist with area setup
 4. Be easily accessible to Coordinator during Fair weekend
- All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

RECORDING SECRETARY

The Recording Secretary shall:

1. Take minutes of all meetings. Mail minutes to designated Advisor within a week of meeting
2. Maintain official book of minutes, agendas, meeting announcements and attendance lists
3. Serve as Fair Office Co-Manager during the Fair
4. Clean and organize fair office
5. Supervise coverage of office during fair and the cleaning, inventory and packing up of fair office at the close of the fair.
6. Turn in completed Officer book
7. Create, disseminate, and collect nomination papers for next year's officers
8. Prepare and set-up with advisor(s) Fair Time Public Address System (PA) and coordinate announcements w/ Public Address DJ
9. **All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

ADVISOR/MENTOR TO THE REC. SEC.

The Advisor to the Recording Secretary shall:

1. Assist the Recording Secretary in transcribing and submitting minutes of each meeting and updating official documents for the Fair Association.
2. Assist in the supervision of the Secretary's Booth during the Fair Weekend.

COORDINATOR OF RIBBONS/ASSISTANT RECORDING SECRETARY

The Coordinator of Ribbons/Assistant Recording Secretary shall:

1. Fulfill duties of Recording Secretary in absence of Recording Secretary
2. Serve as Assistant Fair Office Manager
3. Assist Recording Secretary in all duties
4. Be responsible for inventorying the office supplies and judging cards at the Fair closing
5. Check the inventory of ribbons and order additional ribbons
6. Arrange ribbons and supply judges/Departments with needed ribbons at the fair
7. **All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

ADVISOR/MENTOR TO THE COORDINATOR OF RIBBONS/ASSISTANT RECORDING SECRETARY

The Advisor to the Coordinator of Ribbons/Assistant Recording Secretary shall:

1. Assist the Coordinator of Ribbons/Assistant Recording Secretary in inventorying and ordering ribbons needed for the fair
 2. Assist in Supervision of the Secretaries Booth during the Fair Weekend
- All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

CORRESPONDING SECRETARY

The Corresponding Secretary shall:

1. Keep all correspondence for the Association
2. At the request of the President or petition of members of the Association will call meetings of the Association
3. Serve on Annual Meeting Committee
4. Serve as Fair Office Co-Manager
5. With Recording Secretary and Assistant, check judging records for accuracy and completeness and determine awards to be given at award ceremonies
6. Send thank you letters to all volunteers and those who provide services, support or assistance to the Fair.
7. Send correspondence as needed including the following:
 - Durham Fair Association
 - Electrician
 - Plumber
 - Ambulance
 - Durham First Selectman
 - Waste Removal
 - Pull announcers
 - Pull Equipment
 - Police Auxiliary

All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff

ADVISOR/MENTOR TO CORRESPONDING SECRETARY

The Advisor to the Corresponding Secretary shall:

1. Assist Corresponding Secretary in any duties necessary.
2. Assist in supervision of secretaries booth during the fair weekend
3. Submit Fairbook to Association of Connecticut Fairs for judging

All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff

COORDINATOR OF CONCESSIONS

The Coordinator of Concessions shall:

1. Solicit possible vendors (State Assoc. of CT Fairs meetings, membership, other fairs)
2. Contact concessionaires and secure contracts with them
3. Communicate with Durham Fair Association personnel concerning vendor insurance, site needs (electrical, water, etc.)
4. Communicate with Durham Town Officials and secure Health and Fire Marshall inspections and forms.
5. Create Concessions Letter and Contract
6. Co-coordinate grounds layout with Grounds Coordinator and FLC
7. Map out concession location sites
8. Assist concessionaires during setup. Be in contact with Concessions during week to supports their needs.
9. Collect Vendor contracts and fees and turn over to Treasurer with Deposit/ Reimbursement Request Forms
10. Prepare final report for evaluation meeting. Send thank-you notes to vendors
11. Turn in completed Officer Book
12. **All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

ADVISOR/MENTOR TO COORDINATOR OF CONCESSIONS

The Advisor to the Coordinator of Concessions shall:

1. Assist Coordinator of Concessions in any duties necessary.
 2. Assist in supervision of concessionaires during the fair weekend
 3. Assist in the collection of the Vendor Contracts and Fees
- All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

TREASURER

The Treasurer shall work with the Treasury Mentor to:

1. Assist in the Preparation of the Budget with Extension Educators
2. Provide for the payment of fees and debts including the State Association of Fairs Dues, Secretary of State fees and other regular bills.
3. Supervise the storage of the Treasurer's Supplies following the Fair
4. Turn in Completed Officer Book
5. Present the Treasurer's Report regularly scheduled fair meetings
6. Have charge of all money received and paid out by the Association
7. Keep an accurate record of all receipts and expenditures and submit a financial report at each meeting
8. Pay all bills by check drawn from Association account for bills approved by the President, Extension Educator or Fair Program Advisor
9. Before the Fair, write checks to cover Fair expenditures. Get coin wrappers and prepare cash boxes for gates, horse show & livestock fees.
10. Have charge of all money during Fair and issue receipts for all income
11. Set-up Collection Boxes for fair weekend
Cash/Gates/Horse Show/Entry Fee Box - Livestock
12. Keep record of all money and tickets coming in by department and total each day
13. Pay all bills by close of Fair when possible
14. Be on duty at Fairgrounds: 9 am Friday through close of Fairgrounds Monday
15. Prepare annual Financial statement for presentation at Annual Meeting
16. Close accounts as of December 1 and submit books to 4-H Office for auditing
17. **All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

ADVISOR/MENTOR TO TREASURER

The Advisor to the Treasurer shall:

1. Assist Treasurer in any duties necessary. Maintain accounts and provide fiscal responsibility for the Association.
 2. Be easily accessible to the Treasurer during fair weekend and throughout the year
 3. Secure Fair Insurance
 4. With the Treasurer, maintain the Fair Bank Account
- All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

ASSISTANT TREASURER

The Assistant Treasurers shall:

1. Assist the Treasurer and assume duties of Treasurer in his/her absence
2. Write ad and booster letter
3. Be responsible for Ad & Booster Campaign. Keep record of sales of each 4-H member
4. Be on duty at Fairgrounds 9 am Friday through closing of Fairgrounds Monday, coordinating schedule with Treasurer to assure one is on duty
5. Finalize all special Ad contracts
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6. **All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

ADVISOR/MENTOR TO ASSISTANT TREASURER

The Advisor to the Assistant Treasurers shall:

1. Assist with composition of the fair ad campaign letter
 2. Assist the Assistant Treasurers in tracking of Ad Campaign collections & final report
 3. Assist the Assistant Treasurers in coordinating and collecting gate pickups
- All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

COORDINATOR OF GATES AND PARKING

The Coordinator of Gates and Parking shall:

1. Create a Gates and parking Plan of Action to include safety measures for both parking attendants and the general public.
2. Be responsible for the department budget and completing department Supply and Purchasing Report
3. Recruit and supervise volunteers to man gates
4. Put up signs at entrance to fairgrounds with directions and parking fees.
5. If advance sale tickets are sold, keep records of sales
6. Recruit volunteer (adult and older teens) coverage for gates for fair. Supervise changing of the shifts
7. Work with the treasurer to collect gate proceeds
8. Turn in Completed Officer Book
9. Present Report at regularly scheduled Fair Meetings
10. **All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

ADVISOR/MENTOR TO COORDINATOR OF GATES & PARKING

The Gates & Parking Advisor shall:

1. Assist Coordinator determining a Gates Plan of Action and Fairbook revisions, finding coverage for the gates.
 2. Be easily accessible to Coordinator during Fair weekend
- All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

CORDINATOR OF GROUNDS

The Coordinator of Grounds shall:

1. Secure equipment and trucks necessary for the maintenance of the grounds
2. Be responsible for seeing only licensed drivers operate vehicles
3. Supervise the keeping of grounds during Fairtime, seeing that they are kept clean and free of hazards
4. Coordinate cleanup of the grounds during and after the fair.
5. See that liners are provided for trash barrels and barrels are set up and emptied as necessary
6. See that fire buckets are filled and left in proper places and maintained during Fairtime
7. Have proper equipment by cattle and sheep barns so cleaning can be done every day
8. Assume responsibility for cleanup of grounds and building at close of Fair in co-operation with all officers and managers
9. Be directly responsible for immediate return of all borrowed equipment
10. Submit schedule of when grounds crew plans to work
11. Recruit volunteers for livestock pull maintenance
12. Determine event location for fairgrounds map to be handed out at the gate
13. Plan Grounds Layout integrating all Areas—coordinate and physically map with other officers grounds layout needs.
14. Turn in Completed Officer Book
15. Provide needed Equipment to all areas of the fair
16. Present the Grounds Report at regularly scheduled fair meetings
17. Make arrangements for the trash, used shavings, hay, manure, etc. to be picked up
18. **All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff**

ADVISOR/MENTOR TO THE CORDINATOR OF GROUNDS

The Advisor to the Coordinator of Grounds shall:

1. Assist the Coordinator of Grounds with duties
2. Assist with planning the Grounds Layout

All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff

COORDINATOR OF MECHANIZED PULLS

The Coordinator of Pulls shall:

1. Create Pulls Plan of Action
2. Be responsible for the department budget and completing department Supply and Purchasing Report.
3. Serve on Fair Book Committee
4. Be responsible for seeing that only licensed drivers operate vehicles.
5. Secure equipment necessary for the pulls.
6. Supervise the setting up and appearance of the areas holding contests before & after the pulls.
7. Co-coordinate grounds layout for the Pulls with Grounds Coordinator
8. Order trophies for the pulls
9. Recruit volunteers for pull maintenance
10. Complete fair book revisions for Pulls and give ribbon order to Ribbon Secretary.
11. Supervise the storage of Equipment and Supplies used for Pulls following the fair and arrange for equipment rental prior
12. Turn in Completed Officer Book
13. Present Pulls Report at regularly scheduled Fair Meetings
14. Communicate with outside pull organizers including Association of CT Fairs
15. Give out awards at the annual Recognition Night

All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff

ADVISOR/MENTOR TO COORDINATOR OF PULLS

The Pulls Advisor shall:

1. Assist Coordinator in Pulls Plan of Action and Fairbook revisions
2. Assist Coordinator in preparing for and conducting special contests
3. Assist with area setup
4. Be easily accessible to Coordinator during Fair weekend

All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff

COORDINATOR OF LIVESTOCK PULLS

The Coordinator of Pulls shall:

1. Create Pulls Plan of Action
2. Be responsible for the department budget and completing department Supply and Purchasing Report.
3. Serve on Fair Book Committee
4. Secure equipment necessary for the pulls.
5. Supervise the setting up and appearance of the areas holding contests before & after the pulls
6. Co-coordinate grounds layout for the Pulls with Grounds Coordinator
7. Order trophies for the pulls
8. Recruit volunteers for pull maintenance
9. Complete fair book revisions for Pulls & give ribbon order to Ribbon Secretary.
10. Supervise the storage of Equipment and Supplies used for Pulls following the fair and arrange for equipment rental prior
11. Turn in Completed Officer Book
12. Present Pulls Report at regularly scheduled Fair Meetings
13. Communicate with outside pull organizers including Association of CT Fairs
14. Give out awards at the annual Recognition Night

All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff

ADVISOR/MENTOR TO COORDINATOR OF PULLS

The Pulls Advisor shall:

1. Assist Coordinator in Pulls Plan of Action and Fairbook revisions
2. Assist Coordinator in preparing for and conducting special contests
3. Assist with area setup
4. Be easily accessible to Coordinator during Fair weekend

All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff

DEPARTMENT SUPERINTENDENTS

The Superintendents shall:

1. Oversee the record keeping for the Department
2. Work closely with the Officer of their area
3. Prepare a schedule and supervise coverage of the exhibit area
4. Provide assistance to the judges and orient them to the surroundings/procedures (for example):
 - Make sure ribbons are available
 - What awards the judges will be selecting
 - How to mark the awards in the book
 - Let them know where the refreshments are, etc.

The Superintendents will be selected by the Coordinators in that area. A Department's Superintendent should be a teenager or have at least two years of experience as a manager and be able to complete all of the duties listed for manager.

All Email correspondence should be CC'd to Extension Staff and Appropriate Officers & Staff

DEPARTMENT MANAGERS

The Department Managers Shall:

1. Attend monthly meeting, especially January and February, and provide input into the flipbook corrections.
2. Attend at least one of the set up days and one of the cleanup days.
3. Be responsible for the setting up and decorating the area housing that department.
4. Cover areas during exhibit check-in Wednesday and Friday and be responsible for entering exhibits.
5. Provide several hours manning the exhibit area during the time the fair is open to the public (to be determined with the department superintendent and the coordinator of the area)
6. Be responsible for keeping records of exhibits, listing special award winners and returning information to their respective coordinator at the end of judging.
7. Assist judges during the judging process.
8. Complete manager books which includes compiling numbers of exhibitors, points and exhibits, awards and evaluation
9. Be responsible for removal of all exhibits and cleanup of department at the close of the fair.
10. Assist Coordinator in creating schedule of individuals on duty

EXECUTIVE COMMITTEE (See Article VII – Executive Committee of Constitution and Bylaws)

The Executive Committee shall:

1. Guide the affairs of the Fair Association
2. Be the court of final appeal in all cases of dispute
3. Appoint a qualified auditor from outside the Fair Association who shall examine the financial accounts of the Association and shall file his report with the Executive Committee previous to the Annual Meeting. Said auditor shall be contacted at the July meeting or during the month of July so that the books will have been audited at the close of the Fair before they are turned over to the new Treasurer, thus protecting the old and the new Treasurer from any error in the books

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FAIR ADVISOR(S)

The Advisors of this Association shall be not more than 12 adults, four of whom shall be elected each year for a three-year term. (Article VI – Advisors)

The general duties of Fair Advisors include:

1. Attend monthly 4-H fair meetings and play an active role
2. Advise/mentor officers as to their duties
3. Help officer to assume their responsibilities at the fair
4. Be easily accessible to officers throughout the year
5. Follow individual officer's plan of action
6. Mentor a specific officer – see following job descriptions for specifics

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FAIR LEADERSHIP ADVISOR

The Fair Leadership Advisor (Program Advisor) shall:

1. Attend all Fair Association meetings, committee meetings, the Annual Meeting, all trainings, and the 4-H Fair
2. Assist officers in understanding their duties, determining goals and objectives and plan programs
3. Maintain Plan of Action
4. Enable advisors, officers, superintendents and managers to fulfill their responsibilities and carry out the fair
5. Assist in organizing the publicity campaign for the fair
6. Coordinate the selection of delegates and attend the Connecticut State Association of Fairs Meetings (Fall and Spring)
7. Work closely with the executive committee to plan events
8. Coordinate subcommittee meetings
9. Compile information for the association meeting and write the agendas
10. Act as the fair association's parliamentary mentor and work with the President to establish smooth meeting procedures
11. Meet regularly with the 4-H Staff to discuss objectives and programs
12. Serve as a liaison between the 4-H Fair Association and 4-H Offices
13. Follow Affirmative Action Guidelines
14. Keep abreast of new ideas and programs to help the fair association plan its program
15. Assist Adult Advisors in understanding their roles and the roles of the officers and members. Support them in the mentoring process.
16. Create and complete the evaluation process of the year's program.
17. Assist in the preparation of the fair book.
18. Assist in the formulation of the budget.
19. Assist officers in ordering ribbons and trophies.
20. Assist in the Ad and Booster Campaign.
21. Work with Secretaries to ensure that their responsibilities are being met.
22. Assist in carrying out the recruiting concessionaires.

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FAIR ORGANIZATIONAL ADVISOR

The Fair Organizational Advisor (Program Advisor) shall:

1. Attend all Fair Association meetings, Committee meetings, the Annual Meeting, all trainings, and the 4-H Fair.
2. Assist officers in understanding their duties, determining goals and objectives and planning programs.
3. Enable officers, advisors, superintendents and managers to fulfill their responsibilities and carry out the fair.
4. Coordinate the selection of delegates and attend the Connecticut State Association of Fairs Meetings (Fall and Spring).
5. Work closely with the executive committee to plan events
6. Coordinate Ground Layout
7. Attend the Durham Fair Association's Meetings and act as a liaison for the 4-H Fair
8. Maintain the Fair Accounts and needed insurances
9. Work closely with the Treasurer and Assistant Treasurers while planning the budget with 4-H Staff
10. Assist in Mentoring the Ad Campaign, Gates and other sources of revenue for the fair.
11. Meet regularly with the 4-H Staff to discuss objectives and programs.
12. Serve as a liaison between the 4-H Fair Association and the 4-H Offices.
13. Follow Affirmative Action Guidelines
14. Keep abreast of new ideas and programs to help the fair association plan its program
15. Assist Adult Advisors in understanding their roles and the roles of the officers and members. Support them in the mentoring process.
16. Assist in the preparation of the fair book.
17. Coordinate with the President re usage of the fair grounds and town permits for usage of the town green.
18. Assist in recruiting concessionaires.
19. Coordinate with the Coordinator of Marketing re signage
20. Assist in carrying out the Ad Campaign.

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EXTENSION STAFF

The Extension Staff shall:

1. Facilitate the planning, implementation and evaluation of the youth development component provided through participation in the fair association.
2. Support the 4-H Fair Program, elected officers, advisors, managers, volunteers and membership in accomplishing their goals & fulfilling their responsibilities.
3. Ensure that all programs/activities related to the 4-H Fair are carried out using sound positive youth development.
4. Ensure that specific Plan of Action for Extension Staff is completed.

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